

TRIPLE M HOUSING

PRODUCTION WORKERS

These positions receive and handle incoming materials, assemble, install, finish and test the products being constructed by Triple M Housing Ltd. based on the order information and blue print drawing sets provided.

Reports to: Production Foremen
Union Crew Leaders

KEY RESPONSIBILITIES:

- a) To productively contribute to the construction of the products offered by learning the production procedures for the work area assigned, ensuring company standards and customer option requests are installed as required and that the overall construction quality meets or exceeds the company standards.
- b) To review, understand and follow the hazard assessments and recommendations for safe working in the work area assigned.
- c) Liaise with other departments to improve product design and / or construction efficiencies, suggesting methods of reducing materials or time used, while working towards reducing waste created by the production processes.
- d) To provide training and mentoring to new employees being brought into the company.
- e) Support all departments to achieve their deliverables.
- f) Submit reports, proposals, records and other required documents in a timely manner.
- g) Adhere to all corporate policies, procedures and programs including Health and Safety, Quality and Human Resource Practices.

EDUCATION & EXPERIENCE REQUIREMENTS:

- a) 3 – 5 years construction experience in one or more aspects including but not limited to - material handler, truss plant, framing, electrical, plumbing, drywall boarding / taping/ sanding / painting, cabinets, sheathing, siding, roofing, finish trim, touch up and repair, cleaning
- b) High school graduate
- c) Knowledge of construction principals / building products

WORK STYLE, PERSONALITY AND CHARACTER TRAITS

- a) Systematic and logical work style, must be fact based, driven and results orientated
- b) Punctual, reliable, eager and creative
- c) Quick learner, analytical thinker; able to give and receive constructive criticism
- d) Self-motivated, multitasker; keeps team goals in mind
- e) Respects and follows the reporting lines

KEY PERFORMANCE INDICATORS

- On time delivery
- Volume
- Quality
- Health and Safety metrics
- Absenteeism and turnover